Pediatric Neuropsychologist

Children's Behavioral Medicine Collaborative | Tacoma, WA | Full-time

About Us

Children's Behavioral Medicine Collaborative (CBMC) is a growing outpatient practice providing pediatric psychology and neuropsychology services in Tacoma, Washington. Our mission is to provide the highest quality of outpatient behavioral medicine care for children so that they can confidently live their lives to the fullest.

We are a collaborative, family-centered team. We value thorough, thoughtful evaluations, clear and practical feedback for families, and a relaxed, supportive workplace that respects clinicians' time outside of work.

Position Summary

We are seeking a fellowship-trained pediatric neuropsychologist, licensed or license-eligible in Washington, to join our team. The neuropsychologist will conduct comprehensive neuropsychological and diagnostic evaluations for children and adolescents with a wide range of neurodevelopmental, medical, learning and emotional-behavioral concerns.

Candidates with a particular interest in autism spectrum disorder and other neurodevelopmental disorders are especially encouraged to apply. Supervision toward licensure is available for license-eligible candidates.

Key Responsibilities

- Conduct comprehensive neuropsychological evaluations for children and adolescents, including record review, clinical interviews, test selection, administration, scoring and interpretation.
- Complete diagnostic evaluations for autism spectrum disorder, ADHD, intellectual disability, specific learning disorders and other neurodevelopmental conditions, using gold-standard measures (e.g., ADOS-2).
- Evaluate children with medical and neurological conditions affecting cognition and behavior, such as epilepsy, traumatic brain injury, prematurity, genetic syndromes and cancer survivorship.
- Write clear, timely, family-friendly reports with practical recommendations for home, school and medical providers.
- Provide feedback sessions that help parents understand results and plan next steps.
- Collaborate with pediatricians, schools, therapists and other providers; support IEP/504 planning as appropriate.
- Maintain accurate documentation in compliance with ethical, legal and payer requirements.
- Participate in case consultation, practice development and community outreach.

Required Qualifications

- Doctoral degree (PhD or PsyD) in clinical psychology from an APA- or CPA-accredited program.

- Completion of an APA-accredited predoctoral internship.
- Completion of a postdoctoral fellowship in pediatric neuropsychology consistent with Houston Conference guidelines.
- Licensed as a psychologist in Washington State, or license-eligible with the ability to obtain Washington licensure.
- Strong skills in test administration and interpretation, case conceptualization and report writing.
- Warm, clear communication with children, families and referring providers.

Preferred Qualifications

- Specialized training and experience in autism spectrum and neurodevelopmental disorders, including ADOS-2 administration (research reliability a plus).
- Board certification in clinical neuropsychology (ABPP-CN / ABCN) or active progress toward it.
- Experience with medically complex populations (e.g., epilepsy, TBI, genetic conditions).
- Experience in interdisciplinary or outpatient private practice settings.
- Interest in supervising trainees or psychometrists and contributing to the growth of the practice.

Compensation and Benefits

Salary based on licensure status, board certification and experience.

Benefits:

- **Health insurance**
- **Paid time off**
- **Continuing education**
- **Licensure**
- **Malpractice insurance**
- Testing materials, scoring software and administrative support provided

What makes CBMC different: strong work/life balance, a relaxed and collegial work environment, reasonable caseloads, and supervision toward licensure for license-eligible candidates.

How to Apply

Please submit your CV and a cover letter with a statement of interest to Children's Behavioral Medicine Collaborative at admin@childrensbmc.com. Applications are reviewed on a rolling basis until the position is filled.

Children's Behavioral Medicine Collaborative is an equal opportunity employer. We welcome applicants of all backgrounds and do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status or any other protected characteristic.